Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbsok.com/coverage or by calling 1-800-942-5837.

Important Questions	Answers	Why this Matters:
What is the overall	Network: \$1,000 Individual/	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered
deductible?	\$3,000 Family. Out-of-Network:	services you use. Check your policy or plan document to see when the deductible starts over
	\$2,000 Individual/ \$6,000 Family.	(usually, but not always, January 1st). See the chart starting on page 3 for how much you pay
	Doesn't apply to services that	for covered services after you meet the deductible .
	charge a copay, certain preventive	
	care, or prescription drugs.	
Are there other	Yes. Per occurrence: \$400	You must pay all the costs for these services up to the specific deductible amount before this
deductibles for specific	emergency room, \$200 Network/	plan begins to pay for these services.
services?	\$300 Out-of-Network inpatient	
	admission, \$150 Network/\$250	
	Out-of-Network outpatient	
	surgery. There are no other specific	
	deductibles.	
Is there an out-of-pocket	Yes. Individual – Network: \$3,000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year)
limit on my expenses?	Blue Preferred, \$4,000 Blue	for your share of the cost of covered services. This limit helps you plan for health care expenses.
	Choice. Out-of-Network: \$8,000 .	
	Family – Network: \$9,000 Blue	
	Preferred, \$12,000 Blue Choice.	
	Out-of-Network: \$24,000 .	
What is not included in	Premiums, pre-authorization	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
the out-of-pocket limit?	penalties, balance-billed charges,	
	and health care this plan doesn't	
	cover.	
Does this plan use a	Yes. For a list of Network	If you use an in-network doctor or other health care provider , this plan will pay some or all of
network of providers?	providers please call	the costs of covered services. Be aware, your in-network doctor or hospital may use an
	1-800-942-5837 or see	out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or
	www.bcbsok.com.	participating for providers in their network . See the chart starting on page 3 for how this
		plan pays different kinds of providers .
Do I need a referral to see	No. You don't need a referral to	You can see the specialist you choose without permission from this plan.
a specialist?	see a specialist.	

Questions: Call 1-800-942-5837 or visit us at www.bcbsok.com/coverage.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-800-942-5837 to request a copy.

Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Important Questions	Answers	Why this Matters:
Are there services this plan	Yes.	Some of the services this plan doesn't cover are listed on page 7. See your policy or plan
doesn't cover?		document for additional information about <u>excluded services</u> .

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the health plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing.</u>)
- The plan may encourage you to use Network **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Blue Preferred/Blue Card Provider	Your Cost If You Use a Blue Choice Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness Specialist visit	\$20 copay/visit \$40 copay/visit	\$20 copay/visit \$40 copay/visit	30% coinsurance 30%	none
	Other practitioner office visit	\$20 copay PCP/ \$40 specialist	\$20 copay PCP/ \$40 specialist	coinsurance 30% coinsurance	Acupuncture is not covered.
	Preventive care/screening/immunization	No Charge	No Charge	30% coinsurance	Annual mammography screening and childhood immunizations are covered at 100% of the allowable amount Out-of-Network.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT / PET scans, MRIs)	20% coinsurance 20% coinsurance	30% coinsurance 30% coinsurance	50% coinsurance 50% coinsurance	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Blue Preferred/Blue Card Provider	Your Cost If You Use a Blue Choice Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need drugs to	Preferred Generic Drugs	No Charge	No Charge		All Out-of-Network
treat your illness or condition	Non-Preferred Generic Drugs	\$10 copay retail/ \$20 copay mail	\$10 copay retail		prescriptions subject to additional 50% penalty. Up to
More information about prescription drug	Preferred Brand Drugs	\$35 copay retail/ \$70 copay mail	\$35 copay retail		30 day supply retail. Up to 90 day supply mail, Network only.
coverage is available at www.bcbsok.com/	Non-Preferred Brand Drugs	\$75 copay retail/ \$150 copay mail	\$75 copay retail		Specialty drugs limited to 30 day supply. Prior authorization may be required. Payment of the difference between the cost of a brand name drug and a generic may be required if a generic drug is available.
member/ prescriptiondrugs.html	Specialty Drugs	\$150 copay	\$150 copay		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20%	30%	50%	Additional \$150 Network/
surgery		coinsurance	coinsurance	coinsurance	\$250 Out-of-Network per occurrence deductible.
	Physician/surgeon fees	20% coinsurance	30% coinsurance	50% coinsurance	none
If you need immediate	Emergency room services	20%	20%	20%	Additional \$400 per occurrence
medical attention		coinsurance	coinsurance	coinsurance	deductible; waived if admitted.
	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance	none
	Urgent care	20% coinsurance	30% coinsurance	50% coinsurance	Copay may apply.

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Common Medical Event	Services You May Need	Your Cost If You Use a Blue Preferred/Blue Card Provider	Your Cost If You Use a Blue Choice Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	30% coinsurance	50% coinsurance	Additional \$200 Network/ \$300 Out-of-Network per occurrence deductible. Preauthorization required.
	Physician/surgeon fee	20% coinsurance	30% coinsurance	50% coinsurance	none
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 copay/visit or 20% coinsurance for other outpatient services	\$20 copay/visit or 30% coinsurance for other outpatient services	50% coinsurance	Outpatient: Preauthorization required for certain services;
	Mental/Behavioral health inpatient services	20% coinsurance	30% coinsurance	50% coinsurance	\$500 penalty for failure to preauthorize. Inpatient: \$500 penalty for failure to preauthorize. Additional \$200 Network/ \$300 Out-of-Network per occurrence deductible.
	Substance use disorder outpatient services	\$20 copay/visit or 20% coinsurance for other outpatient services	\$20 copay/visit or 30% coinsurance for other outpatient services	50% coinsurance	
	Substance use disorder inpatient services	20% coinsurance	30% coinsurance	50% coinsurance	
If you are pregnant	Prenatal and postnatal care	\$20 copay/initial visit	\$20 copay/initial visit	50% coinsurance	Copay applies to first prenatal visit (per pregnancy).
	Delivery and all inpatient services	20% coinsurance	30% coinsurance	50% coinsurance	Additional \$200 Network/ \$300 Out-of-Network per occurrence deductible.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost If You Use a Blue Preferred/Blue Card Provider	Your Cost If You Use a Blue Choice Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	20% coinsurance	30% coinsurance	50% coinsurance	30 visit maximum per benefit period. \$500 penalty for failure to preauthorize.
	Rehabilitation services	20% coinsurance	30% coinsurance	50% coinsurance	Outpatient: Combined 25 visit limit per benefit period for
	Habilitation services	20% coinsurance	30% coinsurance	50% coinsurance	physical, speech, and occupational therapy. Inpatient: 30 day maximum per benefit period. \$500 penalty for failure to preauthorize.
	Skilled nursing care	20% coinsurance	30% coinsurance	50% coinsurance	30 day inpatient maximum per benefit period. \$500 penalty for failure to preauthorize.
	Durable medical equipment	20% coinsurance	30% coinsurance	50% coinsurance	Medically necessary rental or purchase at the plan's discretion.
	Hospice service	20% coinsurance	30% coinsurance	50% coinsurance	\$500 penalty for failure to preauthorize.

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Common Medical Event	Services You May Need	Your Cost If You Use a Blue Preferred/Blue Card Provider	Your Cost If You Use a Blue Choice Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	No Charge	No Charge	Covered	Reimbursed up to \$30 Out-of-Network. One visit per calendar year. Ages 18 and under only.
	Glasses	No Charge	No Charge	Covered	Reimbursed up to \$30 frames/ \$25 single vision lenses Out-of-Network. One pair per calendar year. Ages 18 and under only.
	Dental check-up	Not Covered	Not Covered		none

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric surgery (For treatment of obesity/weight Hearing aids (Limited coverage for children) reduction)
- Cosmetic surgery (With exception of accidental injury repair and some instances for physiological functioning improvement of a malformed body member)
- Dental Care (Adult)
- Infertility treatment

- Long-term care
- Routine eye care (Adult)
- Weight loss programs

• Private-duty nursing

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Non-emergency care when traveling outside the U.S. (With the exception of any services and supplies provided to a Subscriber incurred outside
 - the United States if the Subscriber traveled to the location for the purposes of receiving medical services, supplies, or drugs)

• Routine foot care (Only for diabetic members)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-942-5837. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of Oklahoma at 1-800-942-5837 or visit <u>www.bcbsok.com</u>, or contact U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Oklahoma Department of Insurance at (800) 522-0071 or visit <u>www.ok.gov/oid/Consumers/Consumer_Assistance/index.html</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

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Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-942-5837.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-942-5837.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-942-5837.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-942-5837.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

Coverage Examples:

Coverage for: Individual/Family | Plan Type: PPO

About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$5,200
- Patient pays \$2,340

Sample care costs:

Laboratory tests Prescriptions Radiology Vaccines, other preventive	\$500 \$200 \$200 \$40
Laboratory tests Prescriptions	\$200
Laboratory tests	• •
	\$500
Allestilesia	
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient pays:

ralieni pays.	
Deductibles	\$1,200
Copays	\$20
Coinsurance	\$970
Limits or exclusions	\$150
Total	\$2,340

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$4,030
- Patient pays \$1,370

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,000
Copays	\$100
Coinsurance	\$190
Limits or exclusions	\$80
Total	\$1,370

Questions and answers about Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

BlueCross BlueShield

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ No. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ <u>Yes</u>. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ <u>Yes</u>. An important cost is the <u>premium</u> you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.